Nippon Sanso Holdings Group Occupational Safety and Health / Industrial Safety and Disaster Prevention Policy

We earnestly work on securing industrial safety for our business continuity, sound development, and corporate value enhancement based on the idea of putting the safety of our employees including contract employees, contractors, and external stakeholders first. We also ensure the safety and health of all individuals involving in its businesses by eliminating personal injuries, diseases, and accidents during business activities in its workplaces.

- 1. Safety constitutes the foundation of corporate existence, and we endeavor to continue secure and safe supply based on our motto of "Selling gas is selling safety" and gain trust from local communities and society.
- 2. Based on the philosophy of "Safety comes first" and under a strong management leadership, all of the employees are united to steadily conduct safety-and-health-related activities, manage the status of implementation, and continuously improve such activities.
- 3. Comply with laws and regulations and our group companies' rules and standards and implement voluntary activities for industrial safety assurance.
- 4. Understand the actual and potential risks in its business activities, formulate and implement countermeasures to prevent accidents and occupational injuries, and ensure the safety of the employees and society.
- 5. Provide the employees with the safety education necessary to undertake best practices.
- 6. Cooperate with customers, transportation companies, suppliers, agents, and contractors to promote safe and secure use, transport and disposal of products, and provide information on the dangers and risks applicable to such businesses and products.

This policy may be revised or abolished by the Board of Directors of the Company.

Established on February 2nd, 2021