



April 5, 2022

**Notice Regarding Confirmation as a 2022 Certified Health & Productivity
Management Outstanding Organization (“White 500”)**

Nippon Sanso Holdings Corporation (“NSHD”; President CEO: Toshihiko Hamada) and Taiyo Nippon Sanso Corporation (“TNSC”; President: Kenji Nagata) hereby announce that they have been confirmed as a 2022 Certified Health & Productivity Management Outstanding Organization (Large Enterprise Category) (“White 500”) under the recognition program operated by the Ministry of Economy, Trade and Industry (“METI”) and Nippon Kenko Kaigi.

The Certified Health & Productivity Management Outstanding Organizations recognition program recognizes companies, including large enterprises and small and medium-sized enterprises, that have implemented particularly outstanding health management based on initiatives to address community health issues and improve health as recommended by the Nippon Kenko Kaigi. Large enterprises engaged in health management are evaluated using five criteria: management philosophy and policies, organizational frameworks, systems and implementation of measures, evaluations and improvements and legislative compliance and risk management.

TNSC announced the Taiyo Nippon Sanso Health Management Declaration of “Creating a work environment that supports and motivates employees” as an executive management message in April 2017. NSHD and TNSC are promoting measures in three categories: healthy people, healthy workplaces, and healthy families and communities, and were also certified as a White 500 company in 2018, 2019 and 2021.

Going forward, for sustainable growth and from both aspects of “work style reform” and “supporting health” for employees and workplaces, NSHD and TNSC will from the perspective of health move ahead proactively on initiatives to maximize the activities of “working people,” one of its most valuable assets.



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